1.5 Explain the responsibilities for suppliers, employers and workers.

Suppliers are defined as those organizations that sell or import hazardous products.

The **supplier's** responsibilities are to:

- Ensure that the hazardous products are appropriately classified as per the *Hazardous Products Regulations*
- Label the product or container with a Workplace Hazardous Materials Information System (WHMIS) supplier label
- Provide a safety data sheet (SDS) to the customer
- Update the SDS whenever there is new information or a change to the product

More information for supplies may be found in the document *Technical Guidance on the Requirements of the Hazardous Products Act (HPA) and the Hazardous Products Regulations (HPR) – WHMIS 2015 Supplier Requirements.*

The **employer's** responsibilities are to:

- Educate and train workers on the hazards and safe use of products
- Provide all of the information available for all hazardous products
    - Ensure that hazardous products are properly labelled
    - Prepare workplace labels, as needed
    - Prepare SDSs, as necessary (e.g. if an employer manufactures a hazardous product that is used on-site)
    - Provide all workers access to up-to-date SDSs
- Ensure appropriate control measures are in place to protect the health and safety of workers

The **worker's** responsibilities are to:

- Participate in WHMIS and site specific education and training programs
    - Workers should be able to answer the following questions for each of the hazardous products they work with:
        - What are the hazards of the product?
        - How do I protect myself from those hazards?
        - What do I do in the case of an emergency?
        - Where can I get further information?
- Participate in identifying and controlling hazards
- Use personal protective equipment and other worksite controls to protect themselves and others